



SVAZ CHEMICKÉHO PRŮMYSLU ČESKÉ REPUBLIKY ASSOCIATION OF CHEMICAL INDUSTRY OF THE CZECH REPUBLIC

awards the member company

Synthesia, a.s.

CERTIFICATE

of results achieved in fulfilling voluntary aims and goals in the program

RESPONSIBLE CARE - ODPOVĚDNÉ PODNIKÁNÍ V CHEMII

This program aims to improve environmental protection and health and safety of all activities of the company.

pronouncement from 1.7.1994 first vindication 1996 tenth vindication 2022

Along with this certificate, the company has the right to use the logo RESPONSIBLE CARE - ODPOVĚDNÉ PODNIKÁNÍ V CHEMII

until October 2027

in accordance with conditions announced by the European Chemical Industry Council (CEFIC)

In Prague, October 6th, 2022

President